

60% reduction in accidents within a year



The client

Alpha Laval deals in the production of specialized products and solutions for heavy industry worldwide. They are headquartered in Lund, Sweden and have subsidiary companies in over 35 countries around the world, including South Africa, Denmark, Italy, India, Japan, China, Netherlands, and the United States. *Alfa Laval* had a global workforce of over 16,000 employees.

Their challenge

The accident rate in some countries was too high and not reducing so *RyderMarsh OCAID* consultants were invited to work with the organization on a programme to improve the HSE culture. The programme started in India, then the worst performing country (in terms of LTI's).

How they are succeeding - Engagement with RyderMarsh OCAID Limited

A Principal Consultant implemented a train the trainer programme to enable local champions to teach the employees about their roles in the improvement of safety in the organization. The programme was rolled out through trainers and the materials translated and delivered in Varhadi dialect.

The outcomes

Alfa Laval has seen a marked improvement in:

- **awareness of hazards**
- **challenging culture**
- **improved near-miss reporting**

Resulting in a **60% reduction in LTI's** since implementing the programme. *Alfa Laval* engaged *RyderMarsh OCAID* to implement the next phase in China.

Sanjay Marne, Manager HSE and ISO Operations